Here's What Is Important To Your Station's Success

ast week Jon Coleman, the CEO of Coleman Insights, was telling us about his theory of how some PDs are misreading PPM data. And because they are, these programmers end up getting rid of so many "tune out" elements, that there's not enough "tune in" elements left to make their stations unique or special. Here's more of our conversation...

What brought you to your conclusion that PDs are misreading PPM, Jon?

Our research has always taken a macro view of radio brands. The brand is very much about music and music strategy, but it is also about the other values of community, entertainment, etc. that a station offers. We do not see any conflict between what our research tells us about brands and music and what I'm saying about minute manipulation of the audience. I believe that

the real audience is built based on the brand and its values not on manipulating meters. In fact, after the first couple of years of PPM manipulation and once we

got past the obvious negatives, I haven't been convinced that the same methods of meter manipulation are helping ratings in the moment and I'm pretty convinced that they may be counterproductive to the real values we need to build into our radio brands.



Jon Coleman

How is it counterproductive?

It's counterproductive because they take time away from more important tasks, and counterproductive because they throw the baby out with the bath water.

Makes sense. So how do we build loyalty into our radio brands?

By being entertaining in some way. Music, personality, and the like. More and more it's personality based and slowly it's becoming less about music. This is because for those who want a deeper music experience, commercial radio may not be ideal. There's a minor-

Contact: Richard Sands (415) 383-5955 • richard@thesandsreport.com

©All Rights Reserved



NEON TREES "SLEEPING WITH A FRIEND"

GOING FOR AIRPLAY NOW!

NEW: 91X KBZT KNDD KROX WBRU WHFS
WZNE WMRQ WRRV KXNA WBTZ KBRE
ALREADY ON: KROQ KYSR LIVE105 KTBZ WBOS
KPNT KNRK X96 KHTB WWCD WLUM WROX
SIRIUS ALT NATION MUSIC CHOICE & MANY MORE!

NEW ALBUM POP PSYCHOLOGY IN-STORES APRIL 22ND!

TV PERFORMANCES ON: LATE NIGHT WITH JIMMY FALLON! THE TODAY SHOW! THE TONIGHT SHOW WITH JAY LENO!



#2 MOST ADDED! ity of music fans we cannot serve and as a result, the total value of music may be slightly less than it used to be. Don't get me wrong though. This doesn't mean music is unimportant, but it means that relative importance of music and other values may be changing slightly.

I see your point. And now listeners can get elsewhere the exact same music that a typical Alt station plays, but with the ability to skip songs that

they don't like, and without all the commercials. It really does behoove our programmers to come up with a secret sauce, doesn't it?

It certainly does. More and more we see people saying they choose stations for things that no other medium does or does well. Music is very important, but it's not seen as an exclusive part of the station's appeal. The very light users of radio often use radio only in special circumstances, like when they have no access to other services, news, weather, etc. Heavy users are more likely to use and like music, but even their profile is changing as other services are used for music. Things like personality and other "secret sauce" becomes more important.

After the column last week, one of the PDs who



reads The Sands Report loved what you had to say. He asked if you could tell us about the theory on what the station's ratings numbers mean.

Programming great Michael O'Shea taught me this. It's such a helpful way of thinking about programming and a way of managing ratings expectations. In audience share there are two numbers. 3.3 or 4.7, for example. There's a number to the left and a number to the right of the decimal point. The number to the left is driven by the

brand strength or the image strength of the station...

And the number to the right?

That's driven by small things. Nuances in music rotation. Spot placement. Small contests, etc. If you want to dramatically impact ratings you must deal with the things that impact the number on the left of the decimal. The big things. A mediocre station won't go from a 3.3 to a 5.5 tweaking the small stuff. But, a 3.3 with a big compelling and emotion-driven morning show can become a 5.5. A 3.3 might become a 4.5 with a big contest. A station that places it's spots correctly or eliminates a few polarizing elements here and there throughout the programming will go from a 3.3 to a 3.6. Know the difference between the two. Don't ignore the little things, but focus on the big things.





THE SANDS REPORT page 3 of 5

Here's What Is Important (Con't)

Anything else on your mind before we go?

I don't want to come off sounding like PPM has been bad for radio or that "tune out" is always misunderstood.

"Don't ignore the little things, but focus on the big things."

I think we have to be smart. I know smart PD's who understand that the brand value of some content supersedes the in the moment response. I also think part of the reason we focus on "in the moment" manipulation is that stations do not have the resources to do things to capture the audience's imagination. By resources I usually mean money. So, we work on what we

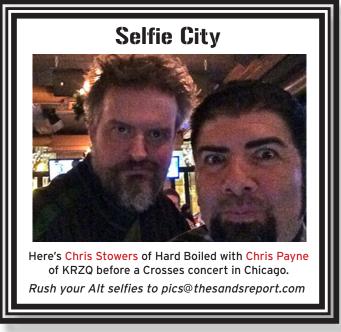
can when we can't work on more important things.

Thanks for taking the time these last two weeks!

You're quite welcome. One final thought. I think that unfortunately the digital revolution, the economic downturn in 2009, and PPM all happened at exactly the same time. So, when we should have been making radio more compelling in order to compete with digital content, we were forced to squeeze out a few hundred listeners in order to make this week's ratings. We could not experiment with programming for the future when the present was at serious risk. I would say the last five years we've been in the perfect storm.

Contact: JonColeman@ColemanInsights.com





5/3-New York City (Sold Out)



Our Mailing Address: The Sands Report • 38 Miller Avenue, #469 • Mill Valley, CA 94941

Added/New in the Top 50

WRDA-Atlanta No adds

KROX-Austin Neon Trees

WHFS-Baltimore Kongos

WBOS-Boston No adds

WEND-Charlotte Fitz & The Tantrums, Foster The People

WKQX-Chicago Arcade Fire, Bastille

CD102.5-Columbus Beck, Max Frost, Lo-Fang, Morning Parade, Sleeper Agent

KDGE-Dallas Beck

KTCL-Denver Bad Suns

89X-Detroit Bastille, Foster The People, Itch

KTBZ-Houston Crosses

WRZX-Indianapolis No adds

WXXJ-Jacksonville No adds

KRBZ-Kansas City Basic Vacation, Broods, Lo-Fang, White Lies

KXTE-Las Vegas No report

KROQ-L.A. Kongos

KYSR-L.A. Foster The People, Kongos

WLUM-Milwaukee Bad Suns, Haim

KCMP-Minneapolis Beck, Grizfolk, KINS, Painted Palms, Sam Roberts Band

Music Choice No adds

WBUZ-Nashvile Bastille, Foster The People, Seether, Wild Cub

WROX-Norfolk Bad Suns, Bastille

WJRR-Orlando No adds

WRFF-Philadelphia No adds

WXDX-Pittsburgh No adds

KNRK-Portland No adds

WBRU-Providence Arcade Fire, Foster The People, Neon Trees

KKDO-Sacramento Foster The People

X96-SLC Haim, Kongos, Sleeper Agent

KHBT-SLC Foster The People

KBZT-San Diego Foster The People, Neon Trees, New Politics

91X-San Diego Foster The People,

Buzzing At Alt

- 1. Foster The People
- 2. Neon Trees
- 3. Sleeper Agent
- 4. Kongos
- 5. Bastille
- 6. Phantogram
- 7. Beck
- 8. Manchester Orchestra

Kings of Leon, Neon Trees

Live 105-San Francisco Airborne Toxic Event, Beck, Kongos

The End-Seattle Beck, Dead Weather

KPNT-St. Louis Arcade Fire, Foster The People

Sirius/XM Alt Nation Manchester Orchestra, Sleeper Agent, Twenty One Pilots

97X-Tampa No adds

DC-101-DC Chvrches, Kongos, Silversun Pickups

Send your station's playlist to: adds@thesandsreport.com





"COME WITH ME NOW"
THE FIRST SINGLE FROM THE
ALBUM LUNATIC

AIRPLAY KTCL 35X ● TOP 5 SHAZAM IN DENVER

• WRFF 21X ● Q101 30X ● KRXP 20X

NEW ADDS KROQ 26X ● FACTION 32X ● KTBZ

• ALT 98.7 ● LIVE 105 ● KXRK ● KRBZ ● WEQX

• WLKK ● WARQ ● WWMX

Thursday Music Meeting & Three Dot Lounge

efore we get to the music, let's hit the musical chairs in case you've missed the latest. Shark will be leaving WSUN soon to do something great. He'll be travelling with his family!...Dan Hunt is your new PD at Atlanta's WRDA.Jon Manley is leaving Las Vegas, and heading to The End. Doug **Durocher** is the new MD at KCXX. And Smilin' Marty tells me he resigned at KRZQ to start up his own business in the San Diego area...Meanwhile on the record side, Epic is staffing up behind **Todd** Glassman, with David Jacobs joining his team. Their first effort is already red hot—Kongos (which Walt Flakus touted here a few weeks ago). And it's selling like crazy. In Denver, already 600 singles sold. Added at KROQ, Alt 98.7, Live 105 and many more... Your #1 most added record is **Foster The People** for the second week in a row. KYSR, both San Diego stations, The Point and tons more jumped on-board...Neon Trees was #2. Chia and team grabbed adds from 91X, KBZT, KROX, WBRU, and a dozen others, with a HUGE first week sales burst...Sales? **Broken Bells** is doing 5K a week...Congrats to the indie team that helped propel Arctic Monkeys to #1... Chyrches, with a big DC101 add this week, has hit the Top 10!...People are falling in love with **Phantogram**. It's already almost inside the Top 15! ... WLUM and X96 add Haim... There's a brand new Tame **Impala** single. I love that band. Kinda has a very cool '60s retro vibe to their sound...89X is getting the Itch ball rolling. This is a record that will break out in '14... Capitol has the new Beck (adds at Live 105, KDGE, CD102.5) and Bastille is off to a good start ahead of the impact date...The Grammys are this Sunday night. Good luck!... Hey, I gotta go. Thanks for stopping by today! - Richard Sands

The Big List

CLICK AND LISTEN:

- Broken Bells "Holding On For Life" http://bit.ly/1dJ43a3
- Chvrches "The Mother We Share" http://bit.ly/1b7rfgF



- Facebook Page for breaking news www.facebook.com/thesandsreport
- Follow on Twitter
 @thesandsreport
- Foster The People "Coming of Age" http://bit.ly/1ailmij
- Itch "Homeless Romantic" http://bit.ly/1du9Ugm
- Kongos "Come Go With Me" http://bit.ly/lakh2iL
- Lorde "Team"

http://bit.ly/1g93HZu

- Neon Trees "Sleeping With A Friend" http://bit.ly/1aoTUIq
- Neighborhood "Afraid" http://bit.ly/1hujEim
- Parade of Lights "We're The Kids" http://bit.ly/18VrA6M
- Phantogram "Fall In Love" http://bit.ly/IN3fWP
- Tame Impala "Feels Like We're Going..." http://bit.ly/K8AkOY

IMPACTING SOON:

Bastille "Bad Blood" (Capitol) Skaters "Deadbolt" (Warners Bros) Tame Impala "Feels Like..." (Modular)

Send dates to richard@thesandsreport.com

The Sands Report™ Jam Packed!®

